

# March 2022 Newsletter



*'Thrive and Achieve Together'*

It's difficult to believe that we are coming to the end of the Spring term already. The whole world has changed over the last couple of years and yet time continues to move on! Another group of year 6 children will be leaving us at the end of summer and a new cohort of young children will be starting with us again in September. Through all the changes, we know that our role is to grow our children and equip them for life, enabling them to be successful in whatever they do. It's a massive responsibility and we all play our part in this, whatever role we have in our schools. Thank you for taking this responsibility seriously and making sure that our schools continue to improve and look for the best ways of doing things—our restlessness as a Trust! With everyone on board, we can really make a difference!

You will all know by now that Jane Flynn, currently Headteacher at Eldon, will be our CEO from September. Over the summer term, I will be bringing her round to the schools and giving her all the support she will need to hit the ground running. I am really pleased that she will succeed me. She has a lot of experience of being a Head in Enfield and Haringey as well as working in school improvement for a time. She knows Edmonton, and she knows the joys and demands of working in Edmonton schools. I am sure she will take this Trust from strength to strength.

Kate Turnpenney CEO

## Unsung heroes!!

In all of our schools there are unsung heroes, without whom the schools would not function as well as they do and a good site manager is worth their weight in gold!! As a Head, having someone who is always thinking one (or two!) steps ahead of you and ensuring everything is running smoothly, takes a massive weight off of your shoulders. We are also now beginning to see the benefits of working together as a Trust, sharing best practice as well as looking at next steps to improve our schools.



Paul(B) Keith (F) Aaron (G) Gordon (R) Paul & Mustafa (W)

All of our site managers and their assistants have had to adapt over the last two years and have been non-stop working at times, to make sure our schools can function.

Paul at Wilbury will be retiring this summer after 28 years working at the school. He is the backbone of the school and will be sorely missed. Fortunately he has been able to spend this year training up Mustafa, who will be taking over from him from September. Keith has been at Fleecefield for 39 years and is also a Governor there. His commitment to the school is enormous. Alongside these, Aaron, Gordon and Paul give us a great team of site managers across the Trust.

I want to publicly thank them for their commitment to ensuring the staff can focus on the main thing—teaching the children—our number 1 job!!!



Wilbury at the Albert Hall



Raynham author visit



Fleecefield dance festival



## Building Improvements across the Trust

As a Trust, we now get our funding for large maintenance and development projects directly from the Government instead of the Local Authority. This means that we're not in competition with all schools across Enfield, but instead, can prioritise our own needs across our five schools. As a result, we have been able to carry out works that would previously have been very unlikely to get completed within the near future. All schools have had some maintenance projects already completed; Roofing at Galliard, Fleecefield and Wilbury, boiler plant room and fire alarm works at Brettenham and water system renewal at Raynham.

We are also very excited that we can look at improvement projects and our first one will be at Raynham. The drawings show the designs for the new entrance and of-office area, which will completely transform the approach and welcome into Raynham. There will also be a family room on the ground floor. The work is due to start this summer.



Our next maintenance projects will be to finish off the roofing and begin a windows rolling programme for Brettenham, Raynham and Wilbury.



We say goodbye to Denise Hester, the SBM at Galliard, this Easter, after 19 years service to the school. We wish her every happiness in her retirement.

As we finalise our move away from having SBMs in schools, Marion Green the SBM across Brettenham and Fleecefield, will step into the central team to become our Trust HR Manager from June 2022. She is perfect for the role with many years of experience working in schools. She knows the Trust well and will be an excellent addition to the central team supporting the schools in all things HR.

We will be appointing new School Business Leaders/Office Managers at Fleecefield and Brettenham and Galliard's new SBL, Cara King, has already been appointed to start after Easter. These are exciting times for the Trust as we continue to work together to support schools to provide the most effective and efficient services.

## Central team development and Office re-organisation



Marion Green

## School Improvement

The School Improvement team continues to drive collaboration across the Trust, ensuring we are all working together to develop our provision and expertise. The Curriculum, Early Years and computing, are currently focus areas for development within the Trust and we have therefore increased the time allocated by the team members working in these areas. David, Sarah, Sophie and Nick, are all working with your senior and middle leaders to drive school improvement in their subject areas, and we are seeing real successes. Our recent online curriculum conference and in-person Early Years conference, both for senior leaders, were very valuable times of discussion to take stock of where we are and to plan next steps across the Trust.

Opportunities to moderate across schools have also opened up since COVID and Altus has headed this up in his role of assessment lead.



Raynham working with the NFL and Jason Bell

