



Associate **MEMBERSHIP**

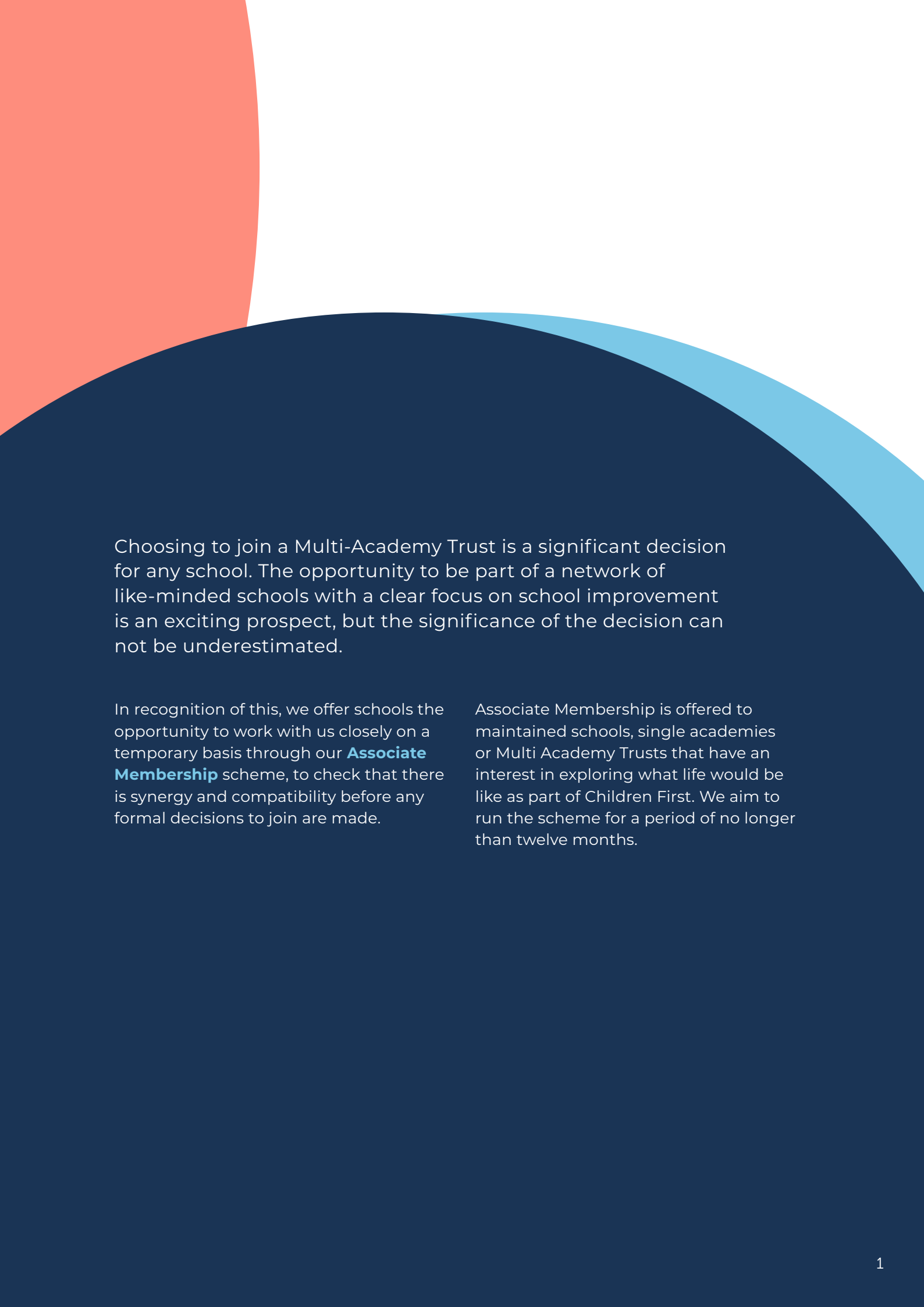
**Aspiration
Integrity
Resilience**



WHAT IS

Associate Membership?





Choosing to join a Multi-Academy Trust is a significant decision for any school. The opportunity to be part of a network of like-minded schools with a clear focus on school improvement is an exciting prospect, but the significance of the decision can not be underestimated.

In recognition of this, we offer schools the opportunity to work with us closely on a temporary basis through our **Associate Membership** scheme, to check that there is synergy and compatibility before any formal decisions to join are made.

Associate Membership is offered to maintained schools, single academies or Multi Academy Trusts that have an interest in exploring what life would be like as part of Children First. We aim to run the scheme for a period of no longer than twelve months.

Process

PHASE 1:

Exploratory Meetings

Once a school applies for Associate Membership, a series of meetings will be organised by the CEO to discuss and explore the following areas with the school's Headteacher and Chair of Governors:

- Current status and context of the school
- Their reasons for wanting to work with CFA
- How Associate Membership will work

Following these meetings, the CEO will report to the Trust Board, either recommending or declining Associate Membership, together with the reasons for this decision.

If the decision is to grant Associate Membership, then the Trust Board will notify the Headteacher and Chair of Governors of the decision.



PHASE 2:

The Wider CFA Offer

Once Phase 1 is completed, the CEO & DCEO will co-ordinate a series of meetings to explore and clarify the services that would be best suited to the school. A agreed customised programme, cost and timeframe will be put in place.

PHASE 3:

Determination of Next Steps

During the final phase of Associate Membership (term 3), the CEO will meet with the Headteacher and Chair of Governors of the Associate School in order to:

- Review the Associate Membership experience
- Answer any final questions about joining CFA
- Decide upon next steps

Next steps will usually involve one of two courses of action:

1. A formal due diligence process will begin with an intentional focus on the Associate School applying to join CFA within a 3 month period. Following agreement from the Trust Board to enter due diligence, Associate Membership resumes adding a further range of services to be decided.
2. Associate Membership will cease as the Associate School does not wish to join CFA.

Available Services

Governance

- Training
- Audits
- Compliance

Health & Safety

- Training
- Audits & Reviews
- Compliance
- Advice

Finance

- ICFP Support
- Budget efficiencies
- Budget Planning Support
- Training
- Staff re-structuring support

Networking

- Headteacher's
- Subject Networks
- Office Managers
- Site Team

Quality of Education

- Reviews & Support
- Pedagogy
- Systems & processes
- Curriculum support
- EYFS support and review
- OFSTED Ready Support

Leadership

- SIP/SEF support
- Coaching
- Strategy support
- Subject/Phase/Senior
- Leader training
- Governor/COG Mentorship
- OFSTED Ready Support

Our 'menu' below gives some indicative prices for differing amounts of support. The packages shown are examples and we would discuss with you the most useful selection and tailor a package of support to best suit your setting and situation.

PACKAGE 1 **£1000**

Access to up to four networks (including HT's)

MENU 2 **£3000**

Access to up to four networks (including HT's)

School Review and follow-up support

MENU 3 **£5000**

Access to up to four networks (including HT's)

School Review and follow-up support

Access to all of the support in three other areas in the offer



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